

Early intervention and support of people who experience workplace bullying

Wednesday, 27th June 2016, 7:15 – 8:30pm AEST

Webinar panellists

Dr Peter Cotton (Vic-based Clinical and Organisational Psychologist)



Dr Peter Cotton is a Clinical & Organisational Psychologist specialising in occupational mental health and how organisational environments influence staff wellbeing and performance-related outcomes. He has published a number of book chapters and peer reviewed research papers in these areas.

Peter works as an advisor to government and the corporate sector. He is currently a Senior Consultant with Medibank Specialist Services Unit and Senior Mental Health Clinician with WorkSafe and the Transport Accident Commission. He holds current professional appointments with: Advisory Group, Comcare Centre for Excellence in Mental Health and Wellbeing at Work; Beyond Blue Expert Advisory Panel on Mental Health at Work; and SuperFriend.

Peter also conducts a private practice, regularly working with management groups undertaking a range of consultancy projects as well as clinical and workplace assessments.

Dr Nigel Strauss (Vic-based Occupational Psychiatrist)



Dr Nigel Strauss is the Medical Director of the Millswyn Clinic in South Yarra.

He has practiced as a Clinical and Occupational Psychiatrist for over 35 years with a special interest in medico-legal psychiatry, and in particular post-traumatic stress disorder and work place stress.

He is also the Director of Occupational Psychiatry P/L which integrates Psychiatry into the workplace.

He is currently an Adjunct Professor in Koori Education at Deakin University.

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Dr Anne Wyatt (NSW based OH&S consultant)



Anne Wyatt has practised for over thirty years as an occupational health, safety, management and education consultant. She has a background in the health sciences and education. She holds a Master degree and a Doctorate in occupational health and safety as well as a Graduate Diploma in Criminology from Sydney University. She is a qualified workplace mediator.

Anne is regularly called as an expert witness in workplace bullying and occupational violence, as well as more general occupational health and safety matters. She has assisted many individuals, groups, teams and organisations with Occupational Health and Safety and related issues and currently conducts independent investigations, training, and consultancy in relation to the issue of psychological safety in the workplace.

Dr Neil Ozanne (Vic-based Clinical and Organisational Psychologist)



Dr Ozanne is a Consultant Occupational Physician (Fellow of the Australasian Faculty of Occupational and Environmental Medicine – Royal Australasian College of Physicians) and a WorkCover WA Approved Medical Specialist for permanent impairment assessment.

He consults in Midland, Wembley, and Regional Western Australia.

He combines his specialist Occupational Physician training with his background of 24 years cradle-to-grave specialist General Practice experience to provide a comprehensive, holistic, biopsychosocial approach to undertake Independent Medical Assessments and Advice for work-related conditions, and non-work-related conditions that are impacting on work including:

- Physical, medical, and mental health.
- Independent Medical Examinations.
- Permanent Impairment Assessments.
- Fitness for Work Assessments.
- Return to Work Advice.

Dr Ozanne believes in all parties working together for a win-win situation; managing an injured worker back to his or her best ability, ie a productive employee, working for a profitable employer, supported by a proactive insurer.

He derives great professional satisfaction in helping return a worker to full productivity.

He especially enjoys on-site consulting and work site visits, and is available to travel to country towns.

Webinar facilitator

Dr Lyn O'Grady (Vic-based psychologist)



Lyn O'Grady is an experienced Community Psychologist with a particular interest in the mental health and wellbeing of children, young people and families. This interest has extended in recent times to understanding suicidality and she is in her second year of the Master of Suicidology at Griffith University.

Lyn's work history has included roles within the education, health and community sectors. She has worked with parents in parenting programs, individually at the community level and in schools for over 20 years. Lyn also worked as a school psychologist in the Western Metropolitan Region of Melbourne. At a more systemic level, she currently works as the National Project Manager for KidsMatter at the Australian Psychological Society.



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